

Public Law 91-201 91st Congress, H. R. 14789 February 28, 1970

# An Act

84 Stat. 17 To amend title VIII of the Foreign Service Act of 1946, as amended, relating to the Foreign Service Retirement and Disability System, and for other

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That this Act may Foreign Service be cited as the "Foreign Service Act Amendments of 1969".

Act Amendments of 1969.

#### TITLE I—FOREIGN SERVICE RETIREMENT FINANCING

Sec. 101. Section 804(b) of the Foreign Service Act of 1946 (22) U.S.C. 1064(b)) is amended by adding at the end thereof the follow- 74 Stat. 838.

"Fund balance,"

ing new paragraphs:

"(4) 'Fund balance' means the sum of—

"(A) the investments of the Fund calculated at par value; and "(B) the cash balance of the Fund on the books of the Treasury.

"(5) 'Unfunded liability' means the estimated excess of the present "Unfunded value of all benefits payable from the Fund over the sum of—

"(A) the present value of deductions to be withheld from the liability."

future basic salary of participants and of future agency contributions to be made in their behalf; plus

"(B) the present value of Government payments to the Fund
under section 865 of this title; plus

"(C) the Fund balance as of the date the unfunded liability is

determined. SEC. 102. (a) Section 811(a) of such Act (22 U.S.C. 1071(a)) is Contribution rate. amended by striking out "Six and one-half" and inserting in lieu

thereof "Seven". (b) The amendment made by subsection (a) of this section shall Effective date.

become effective on the first day of the first pay period beginning after the date of enactment of this Act or after December 31, 1969, whichever is later.

Sec. 103. Section 852(b) of such Act (22 U.S.C. 1091(b)) is 22 USC 1092. amended by striking out "subsequent to July 1, 1924, and prior to the effective date of the Foreign Service Act Amendments of 1960, and at 6½" and inserting in lieu thereof "from July 1, 1924, to October 16, 1960, and at 6½ per centum from October 17, 1960, to December 31, 1969, and at 7" 1969, and at 7

Sec. 104. (a) Part G of title VIII of such Act (22 U.S.C. 1101-1104) is amended by adding at the end thereof the following 60 Stat. 1024. new sections:

"PAYMENTS FOR FUTURE BENEFITS

"Sec. 865. Any statute which authorizes—
"(1) new or liberalized benefits payable from the Fund, including annuity increases other than under section 882;

"(2) extension of the benefits of the System to new groups of

employees; or "(3) increases in salary on which benefits are computed; is deemed to authorize appropriations to the Fund to finance the unfunded liability created by that statute, in thirty equal annual installments with interest computed at the rate used in the then most

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Infra.

Post, p, 19.

Pub. Law 91-201

- 2 -

February 28, 1970

84 Stat. 18

recent valuation of the System and with the first payment thereof due as of the end of the fiscal year in which each new or liberalized benefit, extension of benefits, or increase in salary is effective.

#### "UNFUNDED LIABILITY OBLIGATIONS

"Sec. 866. At the end of each fiscal year, the Secretary shall notify the Secretary of the Treasury of the amount equivalent to (1) interest on the unfunded liability computed for that year at the interest rate used in the then most recent valuation of the System, and (2) that portion of disbursement for annuities for that year which the Secretary estimates is attributable to credit allowed for military service. Before closing the accounts for each fiscal year, the Secretary of the Treasury shall credit to the Fund, as a Government contribution, out of any money in the Treasury of the United States not otherwise appropriated, the following percentages of such amounts: 10 percentum for 1971; 20 per centum for 1972; 30 per centum for 1973; 40 per centum for 1974; 50 per centum for 1975; 60 per centum for 1976; 70 per centum for 1977; 80 per centum for 1978; 90 per centum for 1979; and 100 per centum for 1980 and for each fiscal year thereafter. The Secretary shall report to the President and to the Congress the sums credited to the Fund under this section."

Report to President and Congress.

(b) The provisions of section 866 of the Foreign Service Act of 1946, as contained in the amendment made by subsection (a) of this section, shall become effective at the beginning of the fiscal year which ends on June 30, 1971.

#### TITLE II—FOREIGN SERVICE RETIREMENT BENEFITS

Ante, pi 17.

"Price index."

Average pay computation, 74 Stat, 839.

Survivor annuities.

Sec. 201. Section 804(b) of the Foreign Service Act of 1946 (22 U.S.C. 1064(b)) is amended by adding at the end thereof the following new paragraph:

ing new paragraph:

"(6) 'Price index' means the Consumer Price Index (all items—
United States city average) published monthly by the Bureau of
Labor Statistics."

SEC. 202. (a) Section 821(a) of such Act (22 U.S.C. 1076(a)) is amended by striking out "five" each place it appears and inserting in lieu thereof at each such place "three".

(b) Section 821(c) of such Act (22 U.S.C. 1076(c)) is amended as follows:

(1) Paragraph (1) of such section is amended by striking out all after "(i)" and inserting in lieu thereof "\$900; or (ii) \$2,700 divided by the number of children."

(2) Paragraph (2) of such section is amended by striking out all after "(i)" and inserting in lieu thereof "\$1,080; or (ii) \$3,240 divided by the number of children."

Sec. 203. (a) Section 832(b) of such Act (22 U.S.C. 1082(b)) is amended—

(1) by striking out "five years" and inserting in lieu thereof "eighteen months"; and

(2) by inserting immediately before the semicolon following "section 821(a)" the following: "and if the participant had less than three years creditable civilian service at the time of death, the survivor annuity shall be computed on the basis of the average select for the entire period of such service".

salary for the entire period of such service".

(b) Subsections (c) and (d) of such section 832 are each amended by striking out "five years" and inserting in lieu thereof "eighteen months".

February 28, 1970

- 3 -

Pub. Law 91-201

SEC. 204. (a) Section 851 of such Act (22 U.S.C. 1091) is amended 74 Stat. 844. (1) by inserting "(a)" immediately after "SEC. 851.", and (2) by striking out "the Federal Employees' Compensation Act of September 7, 1916, as amended" and inserting in lieu thereof "subchapter 1 of chapter 81 of title 5 United States Code" 1 of chapter 81 of title 5, United States Code",

(b) Section 851 of such Act is further amended by adding at the 5 USC 8101-8150.

end thereof the following new subsection:

"(b) In computing any annuity under this title, the total service leave credit. of a participant who retires on an immediate annuity or who dies leaving a survivor or survivors entitled to annuity includes, without regard to the thirty-five-year limitation imposed by section 821(a) the days of unused sick leave to his credit except that these days will not be counted in determining average basic salary or annuity eligibility under this title. A contribution to the Fund shall not be required from a participant for this service credit.'

SEC. 205. Section 882 of such Act (22 U.S.C. 1121) is amended to Cost-of-living

read as follows:
"Sec. 882. (a) Effective the first day of the third month which 79 Stat. 1132. ments of 1969 (hereafter in this section referred to as 'this amendment'), each annuity payable from the Fund which has a commencing date not later than such effective date shall be increased by 1 per centum plus the per centum rise in the price index adjusted to the nearest one-tenth of 1 per centum, determined by the Secretary on the basis of the increase in the price index for the month latest published on the date of enactment of this amendment over the average price index for the calendar year forming the basis for the last increase under this section prior to this amendment.

"(b) Effective the first day of the third month which begins after the price index shall have equaled a rise of at least 3 per centum for three consecutive months over the price index for the month last used to establish an increase, each annuity payable from the Fund which has a commencing date not later than such effective date shall be increased by 1 per centum plus the per centum rise in the price index (calculated on the highest level of the price index during the three consecutive months) adjusted to the nearest one-tenth of 1 per centum.

"(c) Eligibility for an annuity increase under this section shall be governed by the commencing date of each annuity payable from the Fund as of the effective date of an increase except as follows:

"(1) Effective from its commencing date, an annuity payable from the Fund to a surviving wife, husband, or designated beneficiary of an annuitant shall be increased by the total per centum increase the annuitant was receiving under this section at death.

"(2) For purposes of computing an annuity which commences on or after November 1, 1969, to a child under section 821(c) or 832 (c) or (d), the items \$900, \$1,080, \$2,700, and \$3,240 appearing in section 821(c) shall be increased by the total per centum increases allowed and in force under this section subscenter to November 1. allowed and in force under this section subsequent to November 1,

"(d) No increase in annuity provided by this section shall be computed on any additional annuity purchased at retirement by voluntary contributions.

"(e) The monthly installment of annuity after adjustment under this section shall be fixed at the nearest dollar, except such installment shall after adjustment reflect an increase of at least \$1."

SEC. 206. (a) The amendments made by sections 202(a), 203, and Applicability. 204 shall become effective as of October 20, 1969. Such amendments shall not apply to persons retired or otherwise separated prior to such

80 Stat. 531. Unused sick

annuity increase,

Ante, p. 18.

Pub. Law 91-201

February 28, 1970

84 Stat. 20

date, and the rights of such persons and their survivors shall continuo in the same manner and to the same extent as if such sections

had not been amended by this Act.

Contribution refunds, repayments. '4 Stat. 842. (b) Any lump sum payment of contributions and interest made pursuant to section 832(a) of such Act because of the death of a participant shall be repaid to the Fund, or arrangements satisfactory to the Secretary of State made for such repayment, before any annuity authorized by the amendments made by section 203 shall be paid to any survivor of such participant.

(c) The amendments made by section 202(b) shall become effective

as of November 1, 1969.

(d) The annuity of each child entitled to receive an annuity under sections 821(c) and 832 (c) and (d) of such Act, as amended by this Act, shall be recomputed, effective as of November 1, 1969, in accordance with section 821 of such Act as amended by this Act. No increase allowed and in force prior to November 1, 1969, shall be included in the recomputation of any such annuity, and this subsection shall

not operate to reduce any annuity.

(e) Section 882(c) (1) of such Act as amended by this Act shall are such as a such as a such a shall of the shal not apply with respect to survivor annuities in effect on the date of enactment of this Act.

Approved February 28, 1970.

#### LEGISLATIVE HISTORY

HOUSE REPORT No. 91=715 (Comm. on Foreign Affairs). SENATE REPORT No. 91=701 (Comm. on Foreign Relations). CONGRESSIONAL RECORD:

Vol. 115 (1969): Dec. 15, considered and passed House. Vol. 116 (1970): Fab. 17, considered and passed Senate.

# Calendar No. 694

91st CONGRESS 2D Session

# H. R. 14789

[Report No. 91-701]

## IN THE SENATE OF THE UNITED STATES

**DECEMBER 16, 1969** 

Read twice and referred to the Committee on Foreign Relations

FEBRUARY 10, 1970

Reported by Mr. Fulbright, without amendment

# AN ACT

To amend title VIII of the Foreign Service Act of 1946, as amended, relating to the Foreign Service Retirement and Disability System, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 That this Act may be cited as the "Foreign Service Act
- 4 Amendments of 1969".
- 5 TITLE I—FOREIGN SERVICE RETIREMENT
- 6 FINANCING
- 7 SEC. 101. Section 804 (b) of the Foreign Service Act
- 8 of 1946 (22 U.S.C. 1064(b)) is amended by adding at
- 9 the end thereof the following new paragraphs:
- "(4) 'Fund balance' means the sum of—

 $\Pi$ 

ľ	(A) the investments of the rung calculated at	
2	par value; and	
3	"(B) the cash balance of the Fund on the books	
4:	of the Treasury.	
5	"(5) 'Unfunded liability' means the estimated excess of	
6	the present value of all benefits payable from the Fund over	
7	the sum of—	
8	"(A) the present value of deductions to be withheld	
9	from the future basic salary of participants and of future	
10	agency contributions to be made in their behalf; plus	
11	"(B) the present value of Government payments	
12	to the Fund under section 865 of this title; plus	
13	"(C) the Fund balance as of the date the un-	
14	funded liability is determined."	
15	SEC. 102. (a) Section 811 (a) of such Act (22 U.S.C.	
16	1071 (a)) is amended by striking out "Six and one-half"	
17	and inserting in lieu thereof "Seven".	
18	(b) The amendment made by subsection (a) of this	
19	section shall become effective on the first day of the first pay	
20	period beginning after the date of enactment of this Act or	
21	after December 31, 1969, whichever is later.	
22	SEC. 103. Section 852 (b) of such Act (22 U.S.C.	
23	1091 (b)) is amended by striking out "subsequent to July 1,	
24	1924, and prior to the effective date of the Foreign Service	
25	Act Amendments of 1960, and at $6\frac{1}{2}$ " and inserting in lieu	
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- thereof "from July 1, 1924, to October 16, 1960, and at  $6\frac{1}{2}$ "  $\mathbf{2}$ per centum from October 17, 1960, to December 31, 1969, 3and at 7". 4 SEC. 104. (a) Part G of title VIII of such Act (22) 5 U.S.C. 1101–1104) is amended by adding at the end thereof 6 the following new section: 7 "PAYMENTS FOR FUTURE BENEFITS 8 "Sec. 865. Any statute which authorizes— 9 "(1) new or liberalized benefits payable from the 10 Fund, including annuity increases other than under sec-11 tion 882; 12 "(2) extension of the benefits of the System to new 13 groups of employees; or 14 "(3) increases in salary on which benefits are 15 computed; 16 is deemed to authorize appropriations to the Fund to finance 17 the unfunded liability created by that statute, in thirty equal 18 annual installments with interest computed at the rate used 19 in the then most recent valuation of the System and with the 20 first payment thereof due as of the end of the fiscal year in 21which each new or liberalized benefit, extension of benefits, 22or increase in salary is effective. 23 "UNFUNDED LIABILITY OBLIGATIONS 24"Sec. 866. At the end of each fiscal year, the Secretary 25
  - Approved For Release 2005/06/06 : CIA-RDP72-00337R000400090001-5

shall notify the Secretary of the Treasury of the amount

1	equivalent to (1) interest on the unfunded liability com-	
2	puted for that year at the interest rate used in the then	
3	most recent valuation of the System, and (2) that portion	
4	of disbursement for amuities for that year which the Secre-	
5	tary estimates is attributable to credit allowed for military	
6	service. Before closing the accounts for each fiscal year, the	
7	Secretary of the Treasury shall credit to the Fund, as a Gov-	
8	ernment contribution, out of any money in the Treasury	
9	of the United States not otherwise appropriated, the follow-	
10	ing percentages of such amounts: 10 per centum for 1971;	
11	20 per centum for 1972; 30 per centum for 1973; 40 per	
12	centum for 1974; 50 per centum for 1975; 60 per centum	
1:3	for $1976$ ; $70$ per centum for $1977$ ; $80$ per centum for $1978$ ;	
14	90 per centum for 1979; and 100 per centum for 1980 and	
15	for each fiscal year thereafter. The Secretary shall report to	
16	the President and to the Congress the sums credited to the	
17	Fund under this section."	
18	(b) The provisions of section 866 of the Foreign Service	
19	Act of 1946, as contained in the amendment made by sub-	
20	section (a) of this section, shall become effective at the be-	
21	ginning of the fiscal year which ends on June 30, 1971.	
22	TITLE II—FOREIGN SERVICE RETIREMENT	
23	BENEFITS	
24	SEC. 201. Section 804 (b) of the Foreign Service Act	
25	of 1946 (22 U.S.C. 1064(b)) is amended by adding at the	
$ \textbf{Approved} \ \text{the properties of a $1005.066.0612} \cdot \text{GIA} + \text{REPT2} + \text{G00337} \\ \text{R000400090001-5} $		

1	"(6) 'Price index' means the Consumer Price Index
2	(all items—United States city average) published monthly
3	by the Bureau of Labor Statistics."
4	SEC. 202. (a) Section 821 (a) of such Act (22 U.S.C.
5	1076 (a) ) is amended by striking out "five" each place it
6	appears and inserting in lieu thereof at each such place
7	"three".
8	(b) Section 821 (c) of such Act (22 U.S.C. 1076 (e))
9	is amended as follows:
10	(1) Paragraph (1) of such section is amended by
.11	striking out all after "(i)" and inserting in lieu thereof
.12	"\$900; or (ii) \$2,700 divided by the number of children."
13	(2) Paragraph (2) of such section is amended by
14	striking out all after "(i)" and inserting in lieu thereof
15	"\$1,080; or (ii) \$3,240 divided by the number of children."
16	Sec. 203. (a) Section 832 (b) of such Act (22 U.S.C.
17	1082 (b) ) is amended—
18	(1) by striking out "five years" and inserting in
19	lieu thereof "eighteen months"; and
20	(2) by inserting immediately before the semicolon
21	following "section 821 (a)" the following: "and if the
22	participant had less than three years creditable civilian
23	service at the time of death, the survivor annuity shall
24	be computed on the basis of the average salary for the
25	entire period of such service".

- 1 (b) Subsections (c) and (d) of such section 832 are
- 2 each amended by striking out "five years" and inserting in
- 3 lieu thereof "eighteen months".
- 4 SEC. 204. (a) Section 851 of such Act (22 U.S.C.
- 5 (1091) is amended (1) by inserting "(a)" immediately after
- 6 "SEC. 851.", and (2) by striking out "the Federal Em-
- 7 ployees' Compensation Act of September 7, 1916, as
- 8 amended" and inserting in lieu thereof "subchapter 1 of
- 9 chapter 81 of title 5, United States Code".
- 10 (b) Section 851 of such Act is further amended by
- 11 adding at the end thereof the following new subsection:
- "(b) In computing any annuity under this title, the
- 13 total service of a participant who retires on an immediate
- 14 annuity or who dies leaving a survivor or survivors entitled
- 15 to annuity includes, without regard to the thirty-five-year
- 16 limitation imposed by section 821 (a), the days of unused
- 17 sick leave to his credit except that these days will not be
- 18 counted in determining average basic salary or annuity
- 19 eligibility under this title. A contribution to the Fund shall
- 20 not be required from a participant for this service credit."
- 21 SEC. 205. Section 882 of such Act (22 U.S.C. 1121)
- 22 is amended to read as follows:
- 23 "Sec. 882. (a) Effective the first day of the third
- 24 month which begins after the date of enactment of the
- 25 Foreign Service Act Amendments of 1969 (hereafter in

- 1 this section referred to as 'this amendment'), each annuity
- 2 payable from the Fund which has a commencing date not
- 3 later than such effective date shall be increased by 1 per
- 4 centum plus the per centum rise in the price index adjusted
- 5 to the nearest one-tenth of 1 per centum, determined by the
- 6 Secretary on the basis of the increase in the price index
- 7 for the month latest published on the date of enactment
- 8 of this amendment over the average price index for the
- 9 calendar year forming the basis for the last increase under
- 10 this section prior to this amendment.
- 11 "(b) Effective the first day of the third month which
- 12 begins after the price index shall have equaled a rise of at
- 13 least 3 per centum for three consecutive months over the
- 14 price index for the month last used to establish an increase,
- each annuity payable from the Fund which has a commenc-
- 16 ing date not later than such effective date shall be increased
- 17 by 1 per centum plus the per centum rise in the price index
- 18 (calculated on the highest level of the price index during the
- 19 three consecutive months) adjusted to the nearest one-tenth
- 20 of 1 per centum.
- 21 "(c) Eligibility for an annuity increase under this sec-
- 22 tion shall be governed by the commencing date of each an-
- 23 nuity payable from the Fund as of the effective date of an
- 24 increase except as follows:
- 25 "(1) Effective from its commencing date, an annuity

- 1 payable from the Fund to a surviving wife, husband, or des-
- 2 ignated beneficiary of an annuitant shall be increased by
- 3 the total per centum increase the annuitant was receiving
- 4 under this section at death.
- 5 "(2) For purposes of computing an annuity which com-
- $^6$  -mences on or after November 1, 1969, to a child under sec-
- 7 tion 821 (c) or 832 (c) or (d), the items \$900, \$1,080,
- 8 \$2,700, and \$3,240 appearing in section 821(c) shall be
- $^{9}$  -increased by the total per-centum increases allowed and in
- 10 force under this section subsequent to November 1, 1969.
- "(d) No increase in annuity provided by this section
- 12 shall be computed on any additional annuity purchased at
- 13 retirement by voluntary contributions.
- "(e) The monthly installment of annuity after adjust-
- ment under this section shall be fixed at the nearest dollar,
- 16 except such installment shall after adjustment reflect an
- increase of at least \$1."
- SEC. 206. (a) The amendments made by sections 202
- 19 (a), 203, and 204 shall become effective as of October
- 20, 1969. Such amendments shall not apply to persons re-
- <sup>21</sup> tired or otherwise separated prior to such date, and the rights
- of such persons and their survivors shall continue in the same
- manner and to the same extent as if such sections had not
- 24 been amended by this Act.
- (b) Any lump sum payment of contributions and interest

- 1 made pursuant to section 832 (a) of such Act because of the
- 2 death of a participant shall be repaid to the Fund, or ar-
- 3 rangements satisfactory to the Secretary of State made for
- 4 such repayment, before any annuity authorized by the
- 5 amendments made by section 203 shall be paid to any
- 6 survivor of such participant.
- 7 (c) The amendments made by section 202 (b) shall
- <sup>8</sup> become effective as of November 1, 1969.
- 9 (d) The annuity of each child entitled to receive an
- annuity under section 821 (c) and 832 (c) and (d) of such
- Act, as amended by this Act, shall be recomputed, effective
- as of November 1, 1969, in accordance with section 821 of
- such Act as amended by this Act. No increase allowed and
- in force prior to November 1, 1969, shall be included in the
- recomputation of any such annuity, and this subsection shall
- not operate to reduce any annuity.
- (e) Section 882 (c) (1) of such Act as amended by
- this Act shall not apply with respect to survivor annuities in
- effect on the date of enactment of this Act.

Passed the House of Representatives December 15, 1969.

Attest:

W. PAT JENNINGS.

Clerk.

Calendar No. 694

91st CONGRESS 2D SESSION

H. R. 14789

[Report No. 91-701]

# AN ACT

To amend title VIII of the Foreign Service Act of 1946, as amended, relating to the Foreign Service Retirement and Disability System, and for other purposes.

DECEMBER 16, 1969

Read twice and referred to the Committee on Foreign Relations

FEBRUARY 10, 1970

Reported without amendment